

notion of something in between. Having accepted the notion of something in between, our, or I should say Senator Pappas's offer of the something in between is certainly as reasonable or as defensible as his, and for that reason, and with those arguments I would urge you to support the Pappas amendment and advance the bill.

SENATOR BARRETT: Senator Remmers. Senator Remmers on the Pappas amendment to the Wesely amendment to 325.

SENATOR REMMERS: Mr. President, members of the Legislature, I rise to support the Pappas amendment. It seems to me that Senator Wesely was crying wolf, wolf. I believe he had all teachers retiring probably at age 60. I just doubt that that will come about. I don't think it is very likely that all the teachers are going to take advantage, so to speak, of the early retirement. Also the 40 percent retirement, I think maybe we'll find that that 40 percent retirement is probably a normal retirement, we've always had, of younger teachers who get discouraged with the teaching profession because there is no promise of any future in it. We have more young teachers drop out than we do the older ones. They are the ones that quit because they can't see any future in it. I think it seems very difficult to do, on the salary basis, what we should. I think we could at least do it on the retirement basis. Again, I will say they are not all going to retire at age 60 because there is an incentive to stay on. A person who enjoys his work, a person that is healthy is not going to retire early when his salary that he gets is more than his pension. His pension would be increased and the social security would be increased. So if he retires early he cuts his social security, his pension isn't as large as it would be if he continued, and of course his salary isn't so large. So this fear of everybody quitting at age 60 just isn't going to happen. I think that most teachers, and I think most teachers that reach that age have loved their work or they wouldn't have stayed that long, and they are not going to be quitting early. So let's not cry wolf, wolf about all those teachers quitting at age 60. I think the Pappas amendment is a very good one and I hope that you will support it. Thank you.

SENATOR BARRETT: Senator Wesely.

SENATOR WESELY: Mr. President, members, I appreciate Senator Remmers and his experience on the issue of school